

PENSHURST RSL JUNIOR RUGBY LEAGUE FOOTBALL CLUB CODE OF CONDUCT

This document sets out the minimum levels of conduct expected of Club Committee Members, Coaches, Officials, Players, Parents and Supporters.

It is to be read in conjunction with the NRL National Code of Conduct and is intended to supplement and not replace that code.

Breaches of this code may be considered as acting in a manner prejudicial to the interests of the club and can result in disciplinary action as set out in Rule 11 of the clubs rules.

Section 1 - Committee

- a) I will promote the interests of the club and make decisions based on the long term health of the club, including its financial viability.
- b) Where appropriate I will provide opportunities for players to be involved in planning, leadership, evaluation and decision-making related to their activity.
- c) I will create pathways for players to participate not just as a player but also as a coach, referee, administrator etc.
- d) I will ensure that equipment, training schedules are modified to suit the age, ability and maturity level of players.
- e) I will ensure quality supervision and instruction for players and will remember that players participate for their enjoyment and benefit.
- f) I will help coaches and officials highlight appropriate behaviour and skill development, and help to improve the standards of coaching and officiating.
- g) I will ensure that everyone involved in our sport emphasises fair play, and not winning at all costs. I will distribute this code of conduct to players, coaches, officials and parents and encourage them to follow it.
- h) I will not arrive at a venue intoxicated or drink alcohol at junior matches. I will not allow the supply of alcohol at training, games or club functions where juniors are involved, other than when events occur on licenced premises.
- i) I will not use bad language, nor will I harass players, coaches, officials or spectators.
- j) I will refrain from any form of sexual harassment towards players or other officials.

- k) I will respect the rights, dignity and worth of all people involved in the game, regardless of their gender, ability or cultural background.
- l) I will promote adherence to anti-doping policies.

Section 2 - Coach

- a) I will promote the interests of the club and make decisions based on the long term health of the club.
- b) I will be proactive in supporting the club in its recruitment activities, social and fundraising events. I will support the club in collecting outstanding fees from my players.
- c) I will engage with player's parents and explain my decisions as they impact on their child.
- d) I will remember that players participate for enjoyment and winning is only part of the fun.
- e) I will never ridicule or yell at players for making a mistake or not winning.
- f) I will be reasonable in my demands on players' time, energy and enthusiasm.
- g) I will operate within the rules and spirit of the game and teach my players to do the same.
- h) I will accept responsibility for my actions and decisions.
- i) I will ensure that the time players spend with me is a positive experience. All players are deserving of equal attention and opportunities.
- j) I will avoid the overplaying of talented players and understand that all players need and deserve their place in the team.
- k) I will not use bad language nor will I harass players, officials, spectators or other coaches.
- l) I will ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of all players.
- m) I will display control, respect and professionalism to all involved with the sport including opponents, referees, coaches, officials, administrators, parents and spectators. I will encourage my players to do the same.
- n) I will show concern and caution toward sick and injured players and follow the advice of a physician when determining whether an injured player is ready to recommence training or competition.

- o) I will obtain appropriate qualifications and keep up to date with the latest coaching practices and the principles of growth and development of young players.
- p) I will keep up to date with the latest 'Laws of the Game', trends and principles of their application.
- q) I will refrain from any form of sexual harassment towards players or other officials.
- r) I will not arrive at the venue intoxicated or drink alcohol at junior matches. I will not allow the unlawful supply of alcohol at training, games or club functions.
- s) I will respect the rights, dignity and worth of all people involved in the game, regardless of their gender, ability or cultural background.
- t) I will promote adherence to anti-doping policies.

Section 3 - Officials including Trainers and Managers

- a) I will promote the interests of the club and make decisions based on the long term health and viability of the club.
- b) I will be proactive in supporting the club in its recruitment activities, social and fundraising events. I will support the club in collecting outstanding fees from my players.
- c) I will place the safety and welfare of players above all else.
- d) I will show concern and caution towards sick and injured players.
- e) I will give all players a 'fair go' regardless of their gender, ability, cultural background or religion.
- f) I will be impartial, consistent, objective and courteous when making decisions.
- g) I will accept responsibility for my actions and decisions.
- h) I will condemn unsporting behaviour and promote respect for the individuality of players.
- i) I will be a positive role model in behaviour and personal appearance and ensure my comments are positive and supportive.
- j) I will be a good sport as I understand that actions speak louder than words.
- k) I will always respect, remain loyal to and support other officials.

- l) I will keep up to date with the latest 'Laws of the Game', trends and principles of their application.
- m) I will refrain from any form of personal abuse towards players or other officials.
- n) I will refrain from any form of sexual harassment towards players or other officials.
- o) I will not arrive at the venue intoxicated or drink alcohol at junior matches. I will not allow the unlawful supply of alcohol at training, games or club functions.
- p) I will respect the rights, dignity and worth of all people involved in the game, regardless of their gender, ability or cultural background.
- q) I will promote adherence to anti-doping policies.

Section 4 - Players

- a) I will act in a respectful manner to my coach, trainers, team manager and teammates.
- b) I will play in a manner that is respectful of the rules of the game.
- c) I will not argue with an official. If I disagree with a decision I will inform the captain, coach or manager during a break or after the game.
- d) Any interactions I do have with officials will be respectful.
- e) I will control my temper. I understand that verbal abuse of officials and sledging other players and deliberately distracting or provoking an opponent are not acceptable or permitted behaviours.
- f) I will treat all players in my sport as I like to be treated. I will not bully or take unfair advantage of another competitor or teammate.
- g) I will not arrive at a venue intoxicated or drink alcohol at junior matches.
- h) I will respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion.
- i) I will thank the opposition and officials at the end of a game regardless of the result.
- j) I will comply with anti-doping policies.

Section 5 - Family members

- a) I won't pressure my child in any way – I know that this is their game not mine.

- b) I will not use bad language, nor will I harass players, coaches, officials or other spectators.
- c) I will encourage my child to play within the rules and respect officials' and coaches' decisions.
- d) I will encourage my child to respect team mates.
- e) I will teach my child to respect the efforts of their opponents.

